



UNITED STATES MARINE CORPS

MARINE FORCES RESERVE
2000 OPELOUSAS AVENUE
NEW ORLEANS, LA 70114

IN REPLY REFER TO:

5354

EOA

11 Aug 20

MEMORANDUM ENDORSEMENT on (b)(6), (b)(7)c CI 5830 IO of 8 Aug 20

From: Equal Opportunity Advisor, Marine Forces Reserve

To: Commander, Marine Forces North Command

Subj: EQUAL OPPORTUNITY ADVISOR COMPLIANCE REVIEW ICO DASH CASE NUMBER
002020000567

Ref: (a) MCO 5354.1E

1. Per reference (a), I have reviewed the command investigation and make the following statements and recommendations:

a. The accepted allegations of Sexual Harassment was thoroughly addressed in the investigation.

b. The investigation includes a thorough review of the circumstances under which the alleged prohibited activity and conduct occurred.

c. The investigation did not include an analysis of how the complainant was treated compared to others within the complainant's demographic group and with those of other demographic groups. This item is not necessary for this investigation.

d. There is no evidence of bias (a highly personal and unreasoned distortion of judgement) by the investigating officer.

e. There is no evidence that the complainant, rather than the alleged prohibited activities and conduct, was investigated.

2. This Compliance Review was conducted after the Legal Sufficiency Review due to the means in which the allegation of prohibited activity and conduct was identified.

2. The point of contact regarding this matter is (b)(6), (b)(7)c
(b)(6), (b)(7)c I can be contacted at (b)(6), (b)(7)c or email at
(b)(6), (b)(7)c .

(b)(6), (b)(7)c

Copy to:
Case files
EO/MEO Office